

## Haven Mortgages Ltd Commission & Clawback Structure 2020

Segment type	Commission	Clawbacks		
		0-12mths	13-24mths	25-36mths
First Time Buyers	1%	75%	50%	25%
Second/subsequent	1%	75%	50%	25%
Buyer				
Switcher	1%	75%	50%	25%
Equity Release	1%	75%	50%	25%