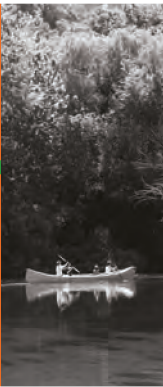
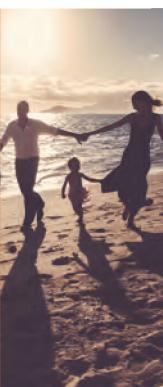


 Approved Retirement Fund	Approved (Minimum) Retirement Fund (A(M)RF)		
	Fund Value	Max WOL Annual Fee	Max Broker Annual Fee
	€0 -€1.25m	0.50%*	At broker's discretion
	€1.25m - €2.50m	0.40%	At broker's discretion
	€2.50m - €3.75m	0.35%	At broker's discretion
	€3.75m +	0.25%	At broker's discretion
	*Subject to a minimum annual fee of €500		
 Personal Retirement Bond	Personal Retirement Bond (PRB)		
	Max WOL Annual Fee		0.50%*
	Max Broker Annual Fee		At broker's discretion
	*Subject to a minimum annual fee of €500		
 Non-Standard Personal Retirement Savings Account	Personal Retirement Savings Account (PRSA)		
	Fund Value	Max WOL Annual Fee	Max Broker Annual Fee
	<€50k	2.50%	0%
	€50k - €99,999	1.15%	0.25%
	€100k - €499,999	0.70%	0.30%
	€500k - €1,499,999	0.35%	0.15%
	€1.5m +	0.30%	0.10%
 Small Self Administered Pension	Small Self Administered Pension (SSAP)		
	Fund Value	Max WOL Annual Fee	Max Broker Annual Fee
	€0 -€1.25m	0.5%* + VAT	At broker's discretion
	€1.25m - €2.50m	0.4% + VAT	At broker's discretion
	€2.50m - €3.75m	0.35% + VAT	At broker's discretion
	€3.75m +	0.25% + VAT	At broker's discretion
	*Subject to a minimum annual fee of €750 + VAT		

Notes

- Brokers can charge an upfront fee, at their discretion, on any of the pension structures (with the exception of PRSAs) above. This upfront fee will be subject to VAT.
- Please note that the Wealth Options Limited Fees are for the administration of the pension product mentioned above.
- Fees are correct as of March 2020, however, are subject to change at a later date.

Please note that the provision of these services do not require licensing, authorisation, or registration with the Central Bank and, as a result, it is not covered by the Central Bank's requirements designed to protect consumers or by a statutory compensation scheme.